Jim Naccarato DC The Realigned Practice

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Dr.		Ado	dress:		· · · · · · · · · · · · · · · · · · ·
City	State	Zip	Phone: ()	Fax ()	
	E-	mail Address			
				re building a practic	
				oractice/business that	it will care for
your patients a	and provide i	for your family in	the years to com	e.	
Last Three M	Ionths Aver	ages:			
New patients/i				overhead/month	
Patient visits/r				overhead/month	
Production/mo			Total ov	erhead/month	
Collections/mo	onth				
Where Would	d You Like	To Be In One Yo	ear:		
New patients/i	month		Business	overhead/month	
Patient visits/r	month		Personal	overhead/month	
Production/mo	onth		Total ov	erhead/month	
Collections/me	onth				
What are the "have in one ye	-	ings that need to	change to achieve	e the practice you w	ould like to
1		2		_ 3	
What is your p	olan: (use a b	olank page if you	need to)		
Professional:					Yes /N
1. Are you ha	ppy being a	dentist?			
-		city for dental ser	vices?		
	•	nembers of your o			
•		ther dentists in yo	•		
5. Are you res	spected by or	ther health care p	rofessionals?		
6. Do people					
		what you advoca			
		be in business for			
-		e in the future of	=		
		e in your future?		_	
11. If you coul	ld do it over	again would you	become a dentist	?	

Personal: 1. Is your personal and professional life in balance? 2. Are you happy with the relationship you have with your spouse? 3. Are you happy with the relationship you have with your kids? 4. Do you have enough free time to do the things you want to do? 5. Are you happy? 6. Are you experiencing excessive amounts of stress? 7. Are you physically healthy? 8. Are you emotionally healthy? 9. Are you spiritually healthy? Financial: 1. Are you current with your income taxes? 2. Are you current with your payroll taxes? 3. Are you current with your student loans? 4. Are you in debt? (Excluding your mortgage) 5. Is your collection ratio above 90%? 6. Are your receivables current? 7. Do you decrease your fees, wave the co-payment or deductible? 8. Are you set up to successfully process the cash patient? 9. Are you able to provide for your family's financial needs? **Practice Building:** 1. Do you have an internal and external marketing plan? 2. Do you have a dedicated referral program? 3. Do your patients stay, pay and refer? 4. Are you surprised when patients choose care? 5. Is your financial report based on personal value? 6. Is your report of findings based on personal value? 7. Are you effective at managing patient "buyer's remorse"? 8. Do you treat your patients first and their conditions second? **Staff Management:** 1. Are you effective at hiring the right person? 2. Are you effective at training and motivating your staff? 3. Does your staff feel they are treated and paid fairly? 4. Is the attitude of your staff positive and service focused? 5. Is your staff focused on practice-building? **Integrity:** 1. Are exams/diagnoses/treatment schedules based on patient needs? 2. Are fees, billings and reports without exaggeration? 3. Are your verbal and written communications honest? 4. Would you refer someone you love to a dentist who practices the way you do? 5. Would you trust someone you love to a dentist who runs his/her business the way you do? ____

By answering these questions you help me... help you!